

**DEPARTMENT OF THE ARMY FAMILY MEMBER  
PLACEMENT PROGRAM  
PROGRAM "F" FACT SHEET<sup>1</sup>**

**General:** This program refers eligible Department of the Army (DA) employees whose DA sponsor is involved in a permanent change of station (PCS). It applies when DA activities are filling competitive or excepted service positions within the United States. Chapter 13 of the PPP Operations Manual contains specific information on registration in this program.

**Eligibility:** Department of the Army (DA) family members (FMs) who are currently on career or career-conditional appointments, those in the excepted service (includes employees on Veterans Readjustment Appointments (VRA) and Schedule A Handicapped appointments), and Civilian Intelligence Personnel Management System (CIPMS) employees covered under the OPM Interchange Agreement may register.

**Skills:** May register for up to 5 skills provided they are well qualified.

**High Grade:** Family Members (FMs) may register no higher than the grade previously held on a permanent basis. If only Federal service was overseas under time-limited appointment, register for the highest grade held, if they have appointment eligibility under Executive Order (E.O.) 12721. FMs who are not current Federal employees and who have E.O. 12721 or reinstatement eligibility may register under either option, whichever is more beneficial.

**Low Grade:** May register for any grade for which qualified and available.

**Priority:** "3"

**Separation Date:** The date of registration.

**Release Date:** One year from the date of registration.

**Area of Referral:** Referral is limited to Army and Army National Guard activities in the sponsor's commuting area. An "A" must be entered in the "Referring Component" entry of the registration.

**Offer Response Time:** Registrants must accept or decline offers within 2 calendar days.

---

<sup>1</sup> Fact Sheet is for information only. This Fact Sheet does not establish, revise, replace or supplement policy or procedures contained in Defense Civilian Personnel Manual Chapter 1800 or the PPP Operations Manual.